



John Lee Evans  
President, SDUSD BOE

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February 9, 2012

**Subject: Urgency Legislation to Adjust Certificated Layoff Deadlines**

Dear San Diego Legislative Delegation:

As you know, the traditional state budget timeline currently mandates premature personnel decisions by school district leaders. Specifically, the misalignment of the state budget timeline and the certificated staff layoff timeline has again and again resulted in hundreds of our San Diego teachers receiving layoff notices that are later rescinded. Our schools, students, and teachers all lose in the process.

This year, the San Diego Education Association and the San Diego Unified School District have come together to prevent this same tragic cycle from unfolding again. We request your assistance to introduce emergency legislation that amends Education Code Sections 44949 and 44955 so that the preliminary layoff notification deadline is moved from March 15 to June 15, and the final layoff notification deadline is moved from May 15 to August 15. This change will provide the district the benefit of analyzing the Governor's May Revision before making decisions on preliminary notices; and would further provide the district the benefit of analyzing the final state budget act before making decisions on final layoffs.

This change to state law holds the potential to spare hundreds of our San Diego classroom teachers from receiving unnecessary layoff notices. It would result in fewer layoffs, greater stability for our students, and stronger school communities.

We greatly appreciate your attention and assistance to this matter of great importance to San Diego schools.

Sincerely,

John Lee Evans  
President, Board of Education  
San Diego Unified School District

Bill Freeman  
President  
San Diego Education Association

Cc: California Teachers Association