

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C109**

**Effective July 1, 2010**

**12 MONTH - 12 PAY**

**12 MONTH/243 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>12</b>	<b>013</b>	<b>014</b>	
	<b>CD Permit</b>	<b>AA with Permit + Adult Supervision</b>	<b>AA+30 units with Permit + Adult Supervision</b>	<b>BA with Permit + Adult Supervision</b>	<b>BA+15 units /CD Supervision Permit + Adult Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$2,827.22	\$2,897.91	\$2,970.36	\$3,044.61	\$3,120.73	<b>01</b>
<b>02</b>	\$2,897.91	\$2,970.36	\$3,044.61	\$3,120.73	\$3,198.76	<b>02</b>
<b>03</b>	\$2,970.36	\$3,044.61	\$3,120.73	\$3,198.76	\$3,278.73	<b>03</b>
<b>04</b>	\$3,044.61	\$3,120.73	\$3,198.76	\$3,278.73	\$3,360.70	<b>04</b>
<b>05</b>	\$3,120.73	\$3,198.76	\$3,278.73	\$3,360.70	\$3,444.71	<b>05</b>
<b>06</b>	\$3,198.76	\$3,278.73	\$3,360.70	\$3,444.71	\$3,530.85	<b>06</b>
<b>07</b>	\$3,278.73	\$3,360.70	\$3,444.71	\$3,530.85	\$3,619.13	<b>07</b>
<b>08</b>	\$3,360.70	\$3,444.71	\$3,530.85	\$3,619.13	\$3,709.58	<b>08</b>
<b>09</b>	\$3,444.71	\$3,530.85	\$3,619.13	\$3,709.58	\$3,802.32	<b>09</b>
<b>10</b>	\$3,444.71	\$3,619.13	\$3,709.58	\$3,802.32	\$3,897.38	<b>10</b>
<b>11</b>	\$3,444.71	\$3,709.58	\$3,802.32	\$3,897.38	\$3,994.81	<b>11</b>
<b>12</b>	\$3,444.71	\$3,709.58	\$3,897.38	\$3,994.81	\$4,094.69	<b>12</b>
<b>13</b>	\$3,444.71	\$3,709.58	\$3,994.81	\$4,094.69	\$4,197.06	<b>13</b>
<b>14</b>	\$3,444.71	\$3,709.58	\$4,094.69	\$4,197.06	\$4,301.99	<b>14</b>
<b>15</b>	\$3,444.71	\$3,709.58	\$4,197.06	\$4,301.99	\$4,409.52	<b>15</b>
<b>16</b>	\$3,444.71	\$3,709.58	\$4,197.06	\$4,301.99	\$4,409.52	<b>16</b>
<b>17</b>	\$3,444.71	\$3,709.58	\$4,197.06	\$4,301.99	\$4,409.52	<b>17</b>
<b>18</b>	\$3,444.71	\$3,709.58	\$4,197.06	\$4,301.99	\$4,409.52	<b>18</b>
<b>19</b>	\$3,499.50	\$3,764.38	\$4,251.85	\$4,356.79	\$4,464.31	<b>19</b>
<b>20</b>	\$3,499.50	\$3,764.38	\$4,251.85	\$4,356.79	\$4,464.31	<b>20</b>
<b>21</b>	\$3,499.50	\$3,764.38	\$4,251.85	\$4,356.79	\$4,464.31	<b>21</b>
<b>22</b>	\$3,499.50	\$3,764.38	\$4,251.85	\$4,356.79	\$4,464.31	<b>22</b>
<b>23</b>	\$3,591.99	\$3,856.87	\$4,344.34	\$4,449.28	\$4,556.80	<b>23</b>

Includes 5 day furlough effective 7/1/2010

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107**

**Effective July 1, 2010**

**10 MONTH - 10 PAY**

**10 MONTH/176 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>12</b>	<b>013</b>	<b>014</b>	
	<b>CD Permit</b>	<b>AA with Permit + Adult Supervision</b>	<b>AA+30 units with Permit + Adult Supervision</b>	<b>BA with Permit + Adult Supervision</b>	<b>BA+15 units /CD Supervision Permit + Adult Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$2,804.14	\$2,874.25	\$2,946.11	\$3,019.75	\$3,095.26	<b>01</b>
<b>02</b>	\$2,874.25	\$2,946.11	\$3,019.75	\$3,095.26	\$3,172.65	<b>02</b>
<b>03</b>	\$2,946.11	\$3,019.75	\$3,095.26	\$3,172.65	\$3,251.96	<b>03</b>
<b>04</b>	\$3,019.75	\$3,095.26	\$3,172.65	\$3,251.96	\$3,333.27	<b>04</b>
<b>05</b>	\$3,095.26	\$3,172.65	\$3,251.96	\$3,333.27	\$3,416.59	<b>05</b>
<b>06</b>	\$3,172.65	\$3,251.96	\$3,333.27	\$3,416.59	\$3,502.03	<b>06</b>
<b>07</b>	\$3,251.96	\$3,333.27	\$3,416.59	\$3,502.03	\$3,589.59	<b>07</b>
<b>08</b>	\$3,333.27	\$3,416.59	\$3,502.03	\$3,589.59	\$3,679.30	<b>08</b>
<b>09</b>	\$3,416.59	\$3,502.03	\$3,589.59	\$3,679.30	\$3,771.28	<b>09</b>
<b>10</b>	\$3,416.59	\$3,589.59	\$3,679.30	\$3,771.28	\$3,865.57	<b>10</b>
<b>11</b>	\$3,416.59	\$3,679.30	\$3,771.28	\$3,865.57	\$3,962.20	<b>11</b>
<b>12</b>	\$3,416.59	\$3,679.30	\$3,865.57	\$3,962.20	\$4,061.26	<b>12</b>
<b>13</b>	\$3,416.59	\$3,679.30	\$3,962.20	\$4,061.26	\$4,162.79	<b>13</b>
<b>14</b>	\$3,416.59	\$3,679.30	\$4,061.26	\$4,162.79	\$4,266.88	<b>14</b>
<b>15</b>	\$3,416.59	\$3,679.30	\$4,162.79	\$4,266.88	\$4,373.52	<b>15</b>
<b>16</b>	\$3,416.59	\$3,679.30	\$4,162.79	\$4,266.88	\$4,373.52	<b>16</b>
<b>17</b>	\$3,416.59	\$3,679.30	\$4,162.79	\$4,266.88	\$4,373.52	<b>17</b>
<b>18</b>	\$3,416.59	\$3,679.30	\$4,162.79	\$4,266.88	\$4,373.52	<b>18</b>
<b>19</b>	\$3,481.81	\$3,744.52	\$4,228.02	\$4,332.10	\$4,438.75	<b>19</b>
<b>20</b>	\$3,481.81	\$3,744.52	\$4,228.02	\$4,332.10	\$4,438.75	<b>20</b>
<b>21</b>	\$3,481.81	\$3,744.52	\$4,228.02	\$4,332.10	\$4,438.75	<b>21</b>
<b>22</b>	\$3,481.81	\$3,744.52	\$4,228.02	\$4,332.10	\$4,438.75	<b>22</b>
<b>23</b>	\$3,591.89	\$3,854.60	\$4,338.09	\$4,442.18	\$4,548.82	<b>23</b>

Includes 5 day furlough effective 7/1/2010

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C110  
Effective July 1, 2010**

**10 MONTH/12 PAY  
10 MONTH/176 DAY - MONTHLY SALARY RATES  
SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>12</b>	<b>013</b>	<b>014</b>	
	<b>CD Permit</b>	<b>AA with Permit + Adult Supervision</b>	<b>AA+30 units with Permit + Adult Supervision</b>	<b>BA with Permit + Adult Supervision</b>	<b>BA+15 units /CD Supervision Permit + Adult Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$2,336.79	\$2,395.21	\$2,455.09	\$2,516.46	\$2,579.38	<b>01</b>
<b>02</b>	\$2,395.21	\$2,455.09	\$2,516.46	\$2,579.38	\$2,643.87	<b>02</b>
<b>03</b>	\$2,455.09	\$2,516.46	\$2,579.38	\$2,643.87	\$2,709.97	<b>03</b>
<b>04</b>	\$2,516.46	\$2,579.38	\$2,643.87	\$2,709.97	\$2,777.73	<b>04</b>
<b>05</b>	\$2,579.38	\$2,643.87	\$2,709.97	\$2,777.73	\$2,847.16	<b>05</b>
<b>06</b>	\$2,643.87	\$2,709.97	\$2,777.73	\$2,847.16	\$2,918.36	<b>06</b>
<b>07</b>	\$2,709.97	\$2,777.73	\$2,847.16	\$2,918.36	\$2,991.32	<b>07</b>
<b>08</b>	\$2,777.73	\$2,847.16	\$2,918.36	\$2,991.32	\$3,066.09	<b>08</b>
<b>09</b>	\$2,847.16	\$2,918.36	\$2,991.32	\$3,066.09	\$3,142.74	<b>09</b>
<b>10</b>	\$2,847.16	\$2,991.32	\$3,066.09	\$3,142.74	\$3,221.31	<b>10</b>
<b>11</b>	\$2,847.16	\$3,066.09	\$3,142.74	\$3,221.31	\$3,301.84	<b>11</b>
<b>12</b>	\$2,847.16	\$3,066.09	\$3,221.31	\$3,301.84	\$3,384.38	<b>12</b>
<b>13</b>	\$2,847.16	\$3,066.09	\$3,301.84	\$3,384.38	\$3,469.00	<b>13</b>
<b>14</b>	\$2,847.16	\$3,066.09	\$3,384.38	\$3,469.00	\$3,555.73	<b>14</b>
<b>15</b>	\$2,847.16	\$3,066.09	\$3,469.00	\$3,555.73	\$3,644.60	<b>15</b>
<b>16</b>	\$2,847.16	\$3,066.09	\$3,469.00	\$3,555.73	\$3,644.60	<b>16</b>
<b>17</b>	\$2,847.16	\$3,066.09	\$3,469.00	\$3,555.73	\$3,644.60	<b>17</b>
<b>18</b>	\$2,847.16	\$3,066.09	\$3,469.00	\$3,555.73	\$3,644.60	<b>18</b>
<b>19</b>	\$2,901.51	\$3,120.44	\$3,523.35	\$3,610.08	\$3,698.95	<b>19</b>
<b>20</b>	\$2,901.51	\$3,120.44	\$3,523.35	\$3,610.08	\$3,698.95	<b>20</b>
<b>21</b>	\$2,901.51	\$3,120.44	\$3,523.35	\$3,610.08	\$3,698.95	<b>21</b>
<b>22</b>	\$2,901.51	\$3,120.44	\$3,523.35	\$3,610.08	\$3,698.95	<b>22</b>
<b>23</b>	\$2,993.24	\$3,212.17	\$3,615.08	\$3,701.81	\$3,790.69	<b>23</b>

Includes 5 day furlough effective 7/1/2010

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C108**

**Effective July 1, 2010**

**11 MONTH - 12 PAY**

**11 MONTH/223 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>12</b>	<b>013</b>	<b>014</b>	
	<b>CD Permit</b>	<b>AA with Permit + Adult Supervision</b>	<b>AA+30 units with Permit + Adult Supervision</b>	<b>BA with Permit + Adult Supervision</b>	<b>BA+15 units /CD Supervision Permit + Adult Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$2,586.33	\$2,651.00	\$2,717.27	\$2,785.19	\$2,854.83	<b>01</b>
<b>02</b>	\$2,651.00	\$2,717.27	\$2,785.19	\$2,854.83	\$2,926.21	<b>02</b>
<b>03</b>	\$2,717.27	\$2,785.19	\$2,854.83	\$2,926.21	\$2,999.37	<b>03</b>
<b>04</b>	\$2,785.19	\$2,854.83	\$2,926.21	\$2,999.37	\$3,074.36	<b>04</b>
<b>05</b>	\$2,854.83	\$2,926.21	\$2,999.37	\$3,074.36	\$3,151.21	<b>05</b>
<b>06</b>	\$2,926.21	\$2,999.37	\$3,074.36	\$3,151.21	\$3,230.01	<b>06</b>
<b>07</b>	\$2,999.37	\$3,074.36	\$3,151.21	\$3,230.01	\$3,310.77	<b>07</b>
<b>08</b>	\$3,074.36	\$3,151.21	\$3,230.01	\$3,310.77	\$3,393.51	<b>08</b>
<b>09</b>	\$3,151.21	\$3,230.01	\$3,310.77	\$3,393.51	\$3,478.35	<b>09</b>
<b>10</b>	\$3,151.21	\$3,310.77	\$3,393.51	\$3,478.35	\$3,565.31	<b>10</b>
<b>11</b>	\$3,151.21	\$3,393.51	\$3,478.35	\$3,565.31	\$3,654.44	<b>11</b>
<b>12</b>	\$3,151.21	\$3,393.51	\$3,565.31	\$3,654.44	\$3,745.80	<b>12</b>
<b>13</b>	\$3,151.21	\$3,393.51	\$3,654.44	\$3,745.80	\$3,839.45	<b>13</b>
<b>14</b>	\$3,151.21	\$3,393.51	\$3,745.80	\$3,839.45	\$3,935.45	<b>14</b>
<b>15</b>	\$3,151.21	\$3,393.51	\$3,839.45	\$3,935.45	\$4,033.81	<b>15</b>
<b>16</b>	\$3,151.21	\$3,393.51	\$3,839.45	\$3,935.45	\$4,033.81	<b>16</b>
<b>17</b>	\$3,151.21	\$3,393.51	\$3,839.45	\$3,935.45	\$4,033.81	<b>17</b>
<b>18</b>	\$3,151.21	\$3,393.51	\$3,839.45	\$3,935.45	\$4,033.81	<b>18</b>
<b>19</b>	\$3,205.88	\$3,448.19	\$3,894.13	\$3,990.12	\$4,088.49	<b>19</b>
<b>20</b>	\$3,205.88	\$3,448.19	\$3,894.13	\$3,990.12	\$4,088.49	<b>20</b>
<b>21</b>	\$3,205.88	\$3,448.19	\$3,894.13	\$3,990.12	\$4,088.49	<b>21</b>
<b>22</b>	\$3,205.88	\$3,448.19	\$3,894.13	\$3,990.12	\$4,088.49	<b>22</b>
<b>23</b>	\$3,298.19	\$3,540.50	\$3,986.44	\$4,082.43	\$4,180.79	<b>23</b>

Includes 5 day furlough effective 7/1/2010