

WILLIAM A. KOWBA

OBJECTIVE Senior executive position directly responsible for resource management in a non-profit corporation or public sector/government entity

SUMMARY Extensive senior leadership experience. Proven academic and military CEO, financial manager, logistician, and acquisition professional. Directed complex processes and budgets in excess of \$2B. Key attributes:

Proven leader	Financial Manager	Communicator	Team Builder
Logistician	Strategic Planner	Innovator	Change Agent

ACCOMPLISHMENTS:

- Leadership** Served in CEO positions in San Diego Unified School District (SDUSD) and the U.S. Navy. As interim Superintendent, led work force of almost 20,000 and directed all academic programs and business operations to support an enrollment of over 130,000 students. As a one-star Supply Corps Admiral, led the Navy's global logistics network team of almost 7000 positioned in seven supply centers and over 100 operating sites. Satisfied a full spectrum of logistics requirements.
- Financial Management** Successfully developed and executed operating and working capital budgets at Navy field and headquarters activities and for the San Diego Unified School District. Crafted financial plans for multi-billion dollar programs for implementation in extremely austere resource environment.
- Logistics** Served in progressively complex Navy logistics positions stateside, overseas, in fleet units, and at SDUSD. Delivered inventory, contracting, fuel, transportation, food service, financial, facilities, and supply chain services.
- Strategic Planning** Architect and executor of complex multi-organizational plans within the Navy and at SDUSD that achieved enterprise clarity, relevance, stability, and effectiveness.
- Communications** Recognized for highly developed written and verbal skills. Well versed in managing information and presenting executive level and community briefings to subordinates, senior management, customers, and various public stakeholder groups.
- Team Building** Adeptly created internal, domestic, and multi-national partnerships that have produced viable networks. Readily achieved work force assimilation, and organizational cohesiveness.
- Innovator** Created new logistics organization within SDUSD to provide business support, services and materials for over 200 properties. Transformed 14 Navy product lines through the establishment of a Lean Six Sigma framework that re-engineered delivery models. Implemented e-Business capabilities that shortened cycle times, reduced costs by \$5M, and improved customer service.
- Change Agent** Has thrice established new organizations. Formed the SDUSD logistics office. Created the first Navy Agent Region Southwest comptroller organization through the consolidation of six financial staffs and accounting systems. Established the first Navy Supply Center network, an evolving global initiative.

WORK HISTORY

- 2 -

Interim Superintendent 2009-Present
San Diego Unified School District, San Diego, CA

As Chief Executive Officer for the eighth largest urban school district, oversees all academic and business operations in support of an enrollment of over 130,000 students. Leads a work force of almost 20,000 personnel and manages a \$2B budget and \$2.1B construction bond.

Chief Special Projects Officer 2009-2009
San Diego Unified School District, San Diego, CA

As special assistant to the Superintendent, coordinated and directed initiatives in support of district academic and business operations. Assignments included establishment of new central attendance office and closure/realignment of the ALBA community day school.

Chief Logistics Officer 2008-2009
San Diego Unified School District, San Diego, CA

Organized/led a logistics team of over 2000 performing facilities, transportation, food service, police, demographer, and maintenance services. Implemented new transportation, facilities, and food service data systems. Established the \$2.1B Prop S construction program office.

Interim Superintendent 2008-2008
San Diego Unified School District, San Diego, CA

As Chief Executive Officer for the eighth largest urban school district, oversaw all academic and business operations in support of an enrollment of over 130,000 students. Led a work force of almost 20,000 personnel and managed a \$2B budget. Resurrected Prop S bond.

Interim Chief Administrative Officer 2007-2008
San Diego Unified School District, San Diego, CA

Upon unplanned departure of the incumbent, assumed leadership for information technology, procurement, food service, Prop MM bond, maintenance, transportation, and police services. Concurrently, retained and executed all Chief Financial Officer duties.

Chief Financial Officer 2006-2008
San Diego Unified School District, San Diego, CA

Directed all financial operations including general accounting, fiscal control, accounts payable, position/expenditure control, pupil accounting, grant coordination, and budget development/execution. Managed over \$2B in operating and capital funds.

Commander 2003-2006
Fleet and Industrial Supply Center, San Diego, CA

As a one-star Supply Corps Admiral, directed all seven Navy supply centers. Responsible for almost 7000 personnel providing 14 product lines including a \$3.7B field contracting mission. Accountable for a \$400M operations budget and over \$1B inventory.

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Senior Fellow 2002-2003
 Chief of Naval Operations (CNO) Strategic Studies Group, Newport RI

Part of a hand picked cadre of senior officers. Reported directly to CNO in the development of a strategic, forward leaning research papers that addressed the realities of asymmetric warfare.

Commanding Officer 2000-2002
 Fleet and Industrial Supply Center, Norfolk, VA

Led the Navy's largest supply center in providing logistics to Mid-Atlantic installations, industrial activities, and fleet units. Directed a staff of 1100, managed a \$1B acquisition workload, and executed a \$100M operating budget. Focused team on post 9/11 mobilization.

Branch Head 1999-2000
 Supply Operations, Transportation, and Petroleum Branch
 Navy Headquarters, Pentagon, Arlington, VA

As part of the Chief of Naval Operations staff, directed a team that developed policy and vision for a \$350M supply program. Assisted in coordination of supply program issues within the Department of the Navy and across the military services

Comptroller 1998-1999
 Navy Region Southwest, San Diego, CA

Established the first regional comptroller in the Pacific Fleet through the integration of six financial staffs. Developed and executed a regional budget of \$670M. Provided financial policy and accounting support to 26 bases across three states.

SUMMARY OF PREVIOUS WORK ASSIGNMENTS:

Held various Navy logistics and financial management positions ashore and afloat of increasing complexity, positional authority, and military rank from 1976 to 1998. Detailed descriptions available upon request.

Customer Service Officer, Fleet and Industrial Supply Center	-	San Diego, CA	1997-1998
Supply Officer, USS MCKEE (AS 41)	-	San Diego, CA	1995-1997
Assignment Officer, Office of Supply Corps Personnel	-	Washington, DC	1994-1995
Deputy Budget Officer, Submarine Warfare Programs	-	Pentagon,	1992-1994
Material Officer, Fleet and Industrial Supply Center	-	Norfolk, VA	1990-1992
Assistant Supply Officer, USS HUNLEY (AS 31)	-	Norfolk, VA	1987-1990
Navy Graduate Student, Anderson School, UCLA	-	Los Angeles, CA	1985-1987
Consulting Team, Office of the Auditor General	-	Washington, DC	1983-1985
Contracting Officer, Defense Construction Supply Center	-	Columbus, Ohio	1981-1983
Control/Material Officer, Naval Air Station	-	Keflavik, Iceland	1979-1981
Supply Officer, USS DANIEL WEBSTER (SSNB 626)	-	Groton, CT	1977-1979
Student, Supply Corps School, Athens, GA & Submarine School	-	Groton, CT	1976

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EDUCATION Executive Management Program, Tuck School, Dartmouth College
MBA, Accounting and Marketing, Anderson School, UCLA
MA, Human Resource Management, Webster University
MA, History, University of Richmond
BA, History, St. Bonaventure University (Summa Cum Laude)

AWARDS/AFFILIATIONS

Board Member - San Diego Armed Forces YMCA
Board Member - Veterans Village of San Diego
Board Member - Commission on Gang Prevention and Intervention
Board Member - The Children's Initiative
Member - San Diego County Superintendents' Achievement Gap Task Force
Member - Council of Great City Schools CFO, CBO, and Superintendent Forums
Certified U.S. Navy Financial Management Specialist
Certified U.S. Navy Acquisition Professional
Chief of Naval Operations Strategic Studies Senior Fellow
UCLA Anderson School Edward W. Carter Scholar
Multiple Navy Awards:
- Legion of Merit (2)
- Defense Meritorious Service Medal (1)
- Navy Meritorious Service Medal (6)
- Navy/Marine Commendation Medal (1)
- Navy/Marine Achievement Medal (1)

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